



Howard Shiffman, M.A., Senior Consultant, *OPEN MINDS*, brings over thirty years of successful experience in the human services field including management, political advocacy, board and foundation development and fundraising. For *OPEN MINDS* clients, Mr. Shiffman offers, administrative, and operational management consultation & interim management/CEO services. He brings a unique approach to thinking outside of the box when it comes to finance, program growth, cultivating partnerships and fostering personal relationships.

Prior to joining *OPEN MINDS* Mr. Shiffman has successfully achieved, through direct experience, outstanding results in the areas of fundraising, mergers, capital campaigns, board development, social enterprise, succession planning and state and national political advocacy/strategy. Mr. Shiffman most recently served as CEO of Griffith Centers for Children, a COA accredited, full-service treatment and north central accredited education facility for severely troubled youth and families.

Professional Highlights

- President and CEO, United Social Enterprises
- Former CEO of a children's facility
- Former Clinical Administrator in the Children/Adolescent Division of a mental health center

During his 34 years with Griffith Centers he has served in many leadership roles

including President of the Colorado Association of Family and Children's Agencies, Board Member of the Child Welfare League of America and co-chair for their National Advisory Committee on Public Policy. Mr. Shiffman was one of nineteen members appointed by the Colorado Governor to serve on a task force to study human services and make recommendations for changes. He was also one of the first professionals in the United States to develop an offense specific sex offender program. Mr. Shiffman served as the Chairman of the Colorado Continuum Network serving Sexually Abusive Youth and was appointed by the Colorado Director of Human Services to sit on the Colorado Sex Offender board representing the interests of juveniles.

Areas of Expertise

- Child Welfare treatment, financing, political advocacy
- CEO Coaching & Board Development
- Fundraising
- Merger & Acquisitions
- Strategic Planning & Visioning
- Social Enterprise
- Succession Planning

Before coming to Griffith Centers, Mr. Shiffman was an administrator at Fort Logan Mental Health Center, in Denver

Colorado leading a psychiatric team in a locked unit for aggressive youth. He has worked on the Navajo Indian reservation in New Mexico, was a juvenile probation officer and worked with the blind and handicapped in his home state of New Jersey. Mr. Shiffman holds a Master Degree in Counseling and an undergraduate degree in Business, with a specialty in Marketing from Rider University.

Most recently he has been awarded a Life Time Achievement Award from the Colorado Association of Family and Children's Agencies and has begun publishing articles for the CWLA national magazine, Children's Voice.